



CARLISLE COMMUNITY SCHOOL

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MINUTES
CARLISLE COMMUNITY SCHOOL
Regular Board Meeting
Monday, May 8, 2017, 6:00 p.m.
Carlisle Community School Board Room

President James called to order the May 8 board meeting at 6:00 p.m.

Directors Present: Susan James
Jenny Foster
John Judisch
Kyle Chambers
Art Hill

Also Present: Bryce Amos, Superintendent
Jean Flaws, Board Secretary/Business Manager

Motion by Hill to approve the agenda as presented with the exception of striking item #4. Public Hearing. Seconded by Foster. Motion carried unanimously.

Public Hearing

Motion by Foster to approve the minutes of the April 10, 2017 regular meeting. Seconded by Chambers. Motion carried unanimously.

Visitors – No visitors

Board Communication – President James asked if all the members received a letter from a student. They had all received the letter.

IASB Communication – Board members were recognized for their years of service as May is School Board Recognition Month. Susan James has served since Sept. 2009, Jenny Foster has served since Sept. 2013, John Judisch has served since Dec. 2003, Kyle Chambers has served since Sept. 2015 and Art Hill has served since Sept. 2015. Mr. Amos thanked the board members for their volunteer service to the District.

District Recognition – Sophie Harrison was recognized for receiving an Associate of Arts Degree and an Associate of Science Degree from DMACC before she receives her high school diploma from Carlisle High School May 21. Sophie is also an AP Scholar with Distinction. Mr. Blackmore and Mrs. Heidemann spoke to all of her academic accomplishments. Congratulations to Sophie Harrison.

Updates/Information

A. High School Construction Update, DLR Group – Eric Beron, DLR Group, updated the board on the construction going on at the high school and shared some photos of what has been done. The mechanical equipment is being staged and ready to be installed. The shell of the band room has been constructed. Work will begin in the classrooms as soon as school is out. The project continues to be on schedule and within the budget. Construction meetings are still being held every two weeks.

B. Special Education Action Plan – The special education program review has been in process since January with a team of teachers and administrators because of the achievement gap between regular education and special education students. The committee reviewed and analyzed data and evaluated programming and transitional practices throughout the District. They also created a vision statement for the special education program. The next steps are: to establish a system to address expectations and structures for collaboration, IEP development and review programming and transitioning for consistency

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district-wide; communicate, implement and monitor changes system-wide; provide professional development for special education and regular education teachers as it relates to special education and to progress monitor these steps. The board will receive a report after progress monitoring is completed. Parents will be kept informed through the Wildcat Weekly.

C. College & Career-Ready Planning Software – Mrs. Heidemann and Mrs. Guthrie spoke to the board about the requirement of school districts to have a career information system in place. The state identified approved systems to look at and will provide some funding assistance for the implementation. The District looked at several systems and chose Naviance. It is a K-12 system but the District will start with grades 6-12. Naviance does offer customizing of the website for our District which will include a family connections page, career videos, and a strengths explorer assessment. A mobile app will also be available.

D. High School Schedule Changes for 2017-18 – Mr. Blackmore spoke to the board about the changes in the high school schedule for 2017-18. He also reviewed changes in the master schedule that have occurred over the past several years. The decision to change from an 8 period to a 7 period day in the high school was done collaboratively with the idea that more instructional time will provide more student success. This change will add 10 minutes of instructional time to each period. Intervention time will be embedded within each class period instead of the current WIN time structure. Teachers will be able to decide how best to use the extra time but Mr. Blackmore will be observing in classrooms to monitor what is being done. An effort will be made to have teachers more accessible before and after school to help students. The counselors have worked with several students to help them build a personalized schedule that meets their needs. Mr. Blackmore has been meeting with students and a letter went home to parents regarding the change.

The board took a short break, 7:43 – 7:49 p.m.

Business/Action Items

A. Food Service Meal Prices, 2017-2018

The proposed meal prices for 2017-2018 are: student breakfast-\$1.65, adult breakfast-\$2.00, second breakfast-\$2.00, student lunch-\$2.55, adult lunch-\$3.55, extra lunch entrée-\$1.45, second lunch-\$2.75 and milk-\$0.40.

Motion by Foster to approve the food service meal prices for 2017-2018. Seconded by Hill. Motion carried unanimously.

B. 2016-2017 Graduating Senior Class List

The 140 students listed are scheduled to graduate Sunday, May 21, 2:00 p.m., at the football stadium, weather permitting.

Motion by Hill to approve the 2016-2017 graduating senior class list as presented. Seconded by Foster. Motion carried unanimously.

C. First Reading of Board Policy Codes 506.1 – 508.4, 711.1, 711.2, 711.4

The 500 series codes for review contained changes due to ESSA (Every Student Succeeds Act) and matching policy with practice. Board policy code 711.4 noted for review should have been 711.5. The board will wait to review 711.1, 711.2 and 711.5 in June.

Motion by Judisch to approve the first reading and waive the second reading of board policy codes 506.10-508.4. Seconded by Chambers. Motion carried unanimously.

Motion by Hill to address board policy codes 711.1, 711.2, and 711.5 at the June board meeting. Seconded by Foster. Motion carried unanimously.

D. Non-certified Salaries, 2017-2018

The non-certified salaries presented reflect a salary increase of 1.11%, which is the percentage of increase of the state supplemental aid for 2017-2018.

Motion by Judisch to approve the non-certified salaries for 2017-2018. Seconded by Foster. Motion carried unanimously.

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E. Administrator Salaries, 2017-2018

The administrators will also receive a 1.11% salary increase except for the activities director as the position's compensation is being adjusted for family insurance the other administrators received previously.

Motion by Foster to approve the administrator salaries for 2017-2018. Seconded by Hill. Motion carried unanimously.

F. Buena Vista University Student Teaching Agreement

Motion by Foster to approve the Buena Vista University Student Teaching Agreement. Seconded by Judisch. Motion carried unanimously.

G. Street Smarts Service Agreement

The term of the agreement is June 1, 2017 to May 31, 2020 with an agreement of a two-year extension. The student fee is set at \$335.00 but could change if gas prices rise above \$3.25 per gallon and if the State of Iowa would formulate a driver education curriculum that would increase mandated classroom hours and driving time.

Motion by Foster to approve the Street Smarts Service Agreement. Seconded by Judisch. Motion carried unanimously.

H. School Liaison Agreement

The agreement is for the school liaison the District shares with SE Warren School District. The agreement states that DHS will contribute an amount not to exceed \$23,577.00 towards the school liaison's compensation.

Motion by Foster to approve the School Liaison Agreement. Seconded by Hill. Motion carried unanimously.

I. Hartford Temporary Classroom Lease Agreement

The agreement is for a twenty-four month lease in the amount of \$46,766.16. There will be additional costs for electrical, network and an awning from the building to the portable classroom.

Motion by Hill to approve the Hartford Temporary Classroom Lease Agreement. Seconded by Foster. Motion carried unanimously.

J. Naviance, Inc. Agreement

The agreement is for three years with a cost of \$15,094.94 for year one and \$5,930.16 for the next two years. Motion by Foster to approve the Naviance, Inc. Agreement. Seconded by Judisch. Motion carried unanimously.

K. Special Education Contract, Des Moines Public Schools, 2016-2017

Motion by Foster to approve the special education contract with Des Moines Public Schools for 2016-2017. Seconded by Hill. Motion carried unanimously.

K. New Hires for 2016-2017

a. Jordan Pierce	MS Head Baseball Coach	Step 0 Group 5
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Motion by Hill to approve the new hire of Jordan Pierce as MS Head Baseball Coach. Seconded by Foster. Motion carried unanimously.

L. Resignations for 2017-2018

a. Jody Welter	Hartford Special Education Teacher	Step 8 Lane 3
b. Kelsea Young	Elementary Teacher	Step 0 Lane 1
c. Susan Conner	8 th -12 th ELP Teacher, .5 FTE	Step 12 Lane 4
d. Elizabeth Beydler	8 th Grade CTL	
e. Sarah Dudley	6 th Grade and MS Math CTL	
f. Georgia Gardner	HS Social Studies CTL	
g. Kelly Ashworth	MS Special Education Teacher	Step 16 Lane 4
h. Maggie Graham	PK-3 Special Education Teacher	Step 4 Lane 4

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Motion by Judisch to approve the resignations for 2017-2018 as presented. Seconded by Hill. Motion carried unanimously.

M. New Hires for 2017-2018

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|---------------------|------------------------------------|---------------|
| a. Sarah Rose | HS Social Studies CTL | |
| b. Morgan Moline | 4 th Grade Teacher | Step 0 Lane 1 |
| c. Lexus Waymire | K-5 Music Teacher | Step 2 Lane 1 |
| d. Patrick Stecker | K-5 PE Teacher | Step 4 Lane 1 |
| e. Rahmana Schooler | K-5 Art Teacher | Step 1 Lane 1 |
| f. Shannon Hagerman | MS Special Education Teacher | Step 2 Lane 4 |
| g. Hannah Ober | 7 th Grade Math Teacher | Step 0 Lane 1 |
| h. Ann Kielkopf | 8 th Grade CTL | |
| i. Rick Johnston | MS Math CTL | |
| j. Emma George | 7 th Grade CTL | |

Motion by Foster to approve the new hires for 2017-2018 as presented. Seconded by Judisch. Motion carried unanimously.

Motion by Foster to approve the bills in the amount of \$1,270,065.38. Seconded by Judisch. Motion carried unanimously.

Motion by Foster to approve the April, 2017 financial reports as presented. Seconded by Hill. Motion carried unanimously.

Mr. Amos's Report

1. Preview of new district website – Mr. Amos gave a preview of the new district website which is scheduled to go live May 12. The new website meets the new accessibility rules, is more mobile friendly and is easier to manage on the back side. Every teacher will have a page on the website. There will be an app available this summer.
2. Review of Superintendent Evaluation Process & Timeline – The evaluation will take place at 5:00 p.m. June 12. Mr. Amos will have his form and documentation sent out by June 2 so the board members can get their completed forms to President James by June 9 for compilation for the June 12th meeting. The same documents and process will be used.
3. Mr. Amos again thanked the board members for what they do for the students and staff.

The next regular meeting is June 12, 2017, at 6:00 p.m. in Carlisle Community School Board Room after the closed session (superintendent evaluation) at 5:00 p.m.

Date Change Notice - July Regular Board Meeting will be Monday, July 17th

Motion by Hill to adjourn the May 8 meeting. Seconded by Foster. Motion carried unanimously.

Meeting adjourned at 8:46 p.m.

Susan James, Board President

Attest: Jean Flaws, Board Secretary/Business Manager

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These minutes will be presented at the June 12th school board meeting for approval.

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